

Report of the Portfolio Holder for Resources and Personnel Policy

WORKFORCE PROFILE 2022/23

1. Purpose of Report

To provide analysis of the workforce for Broxtowe Borough Council in 2022/23.

2. Recommendation

Cabinet is asked to NOTE the Workforce Profile for 2022/23.

3. Detail

The workforce profile is an annual report which is produced by the Payroll & Job Evaluation service covering areas such as recruitment, the workforce, employment issues and health & safety. It provides an opportunity for us to compare with previous years to see how the Council is progressing.

The workforce profile is an important document to the Council, the information and further analysis it provides allows the Council to see where we succeed and which areas require further consideration and improvement.

4. Financial Implications

The comments from the Head of Finance Services were as follows:

There are no direct financial implications arising from this noting report. The cost of employee related expenses are contained within the approved establishment budgets.

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

There are no direct legal implications arising from this report.

6. Human Resources Implications

The comments from the Human Resources Manager were as follows:

No comments

7. Union Comments

The Union comments were as follows:

No comments.

8. Climate Change Implications

The comments were as follows:

No comments.

9. Data Protection Compliance Implications

This report does not contain any [OFFICIAL (SENSITIVE)] information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

Not required.

11. Background Papers

Nil